

COMPARISON OF INCUMBENCY TO AVAILABILITY

DEPARTMENT OF ANIMAL PRESERVATION

JOB GROUP: HUMAN RESOURCES OA – BR

	Female			Minority		
	Raw%	Weight	Avail.	Raw%	Weight	Avail.
Skilled	37	.25	9.25	13	.25	3.25
Promotable	54	.75	40.5	25	.75	18.75
			50%			22%

Data Sources:

Factor 1: Louisiana Affirmative Action Data Book, May 2000
Executive, Admin., & Managerial

Factor 2: DAP Personnel Records

JOB TITLES IN JOB GROUP:

Human Resources Assistant Division Administrator

Human Resources Division Administrator

Female		Minority	
Incumbents	Available	Incumbents	Available
50%	50%	75%	22%